



Richard Hodges
President

*Our vision of
achieving an
inclusive community
continues to be
embraced*

President's Report

Change is inevitable and being able to respond and adapt to it has been a strength of our organization. Changes in Government, changes in funding, changes in individual support models, and finally changes in the nature of the needs of the individuals we serve all present current challenges to our organization. These challenges can either be run from, ignored or embraced. We have chosen to embrace them as well as making changes of our own.

Exciting times lie ahead!

Drawing from our origins over 60 years ago, our vision of achieving an inclusive community continues to be embraced, and this is recognized in a change of our organizational name to Inclusion Selkirk.

We will be making changes to modernize and adapt some of our buildings to better support our individuals. To that end, we are seeking Grant and community support to fund renovations. As well, we have a vision for future building projects. We must rely on the support of the community to accomplish this as there is no direct funding for such initiatives from the Province.

The Board of Directors has reviewed the governance of the organization and updated the Bylaws while holding on to the basic governance model that has been used in the past.

Inclusion Selkirk is a major contributor to the employment and financial economy of the City of Selkirk and surrounding area. The Board recognizes our role in the community and welcomes the involvement of the community on our board. We know that there are individuals with business, financial, as well as management experience that can strengthen the board and we ask you to consider joining us.

Inclusion Selkirk continues to excel because of our dedicated and knowledgeable staff. We acknowledge the role you all have played in our success and thank you for your commitment.



Maria Freeman
Executive Director

Executive Director's Report

As we worked through our strategic plan and started making some progress we needed to look to our past to showcase our history. Nothing is as empowering as to see where you have come from and what an impact our organization has had on our community.

Did those two moms who started this venture realize they would be trailblazing for years to come through the organization they started? Do the Board members and staff that contributed to our success see the part they have played in helping to build an Inclusive community? Do self-advocates recognize the power and impact they have on us as staff, board and community?

I hope that when all of these people see our new name, logo and website that they recognize that they have played an important part and that people are the center of what we do and that every time we overcome a barrier, see inclusive employment and opportunities in our community that they have helped blaze the trail.

I am humbled to be part of this organization and am thankful every day that I get to be part of an organization that sees the value in people and community and understands that by investing in our community we build a trail for others to follow on and understands that when that trail need to branch out or change it is not because people before us got it wrong it is just a part of our journey to an inclusive community.

To the families and self-advocates, thank you for allowing us to walk this journey with you. To the Board, thank you for supporting us to be an organization that keeps the trail moving. To all management and staff, thank you for all you do in making us a success.

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2017-18 Board Members

President

Richard Hodges

Vice President

Kyle Webb

Secretary

Bonnie Singleton

Treasurer

Linda Paluck

Directors at Large

Jim Croy

Colleen Wor

Brenda Cawson

Steve Grahame

Arlene Bodnar

Finance Committee

Gary Mowat

Richard Hodges

Linda Paluck

Maria Freeman

Liz fey

Building Committee

Linda Paluck

Steve Grahame

Tracey Cyncora

Maria Freeman

Human Resource Committee

Linda Paluck

Richard Hodges



LIVE

A New Accessible Home

Our build began in August 2017, and we're very excited to open its doors this September. The beautiful new space will accommodate four people on the main floor, complete with a full kitchen, gathering space for family visits, showers, specialized tub, and laundry facilities. The basement level includes two self-contained suites to support independent living clients.

We will welcome two new residents from existing Inclusion Selkirk homes, one from St. Amant in Winnipeg (allowing them to be closer to their family) and one who is transitioning from their family home.



LEARN

People First

One of the most empowering skills we can teach our clients is to become their own self-advocates. Most of the time, we learn more from them than we can teach, as they grow and thrive in their newfound independence. We were proud to support the People First of Manitoba Annual General Meeting this year.



WORK

Inclusive Employment Award

We sponsored the Inclusive Business award through Selkirk Biz to help highlight the inclusive employers in our community.

2017 Winner

Geller's Year Round Property Service

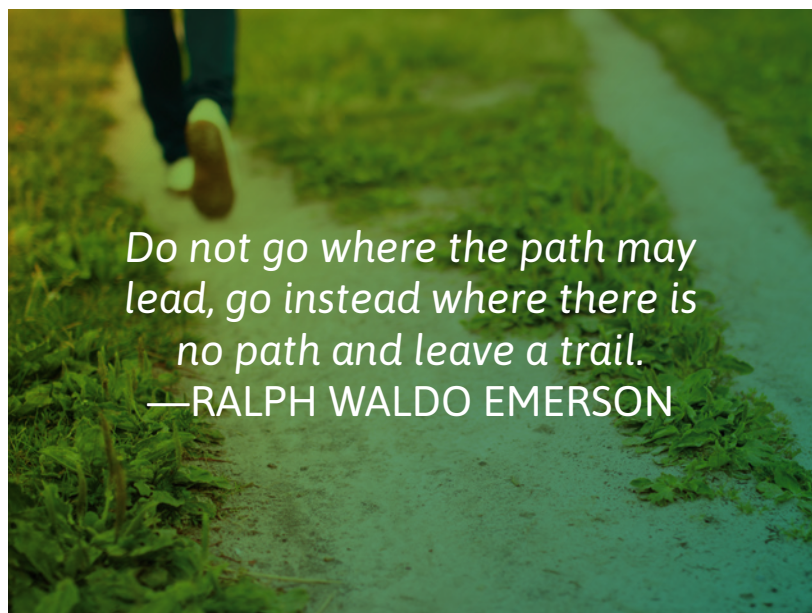
Our client Michael said it best -
"I like Geller's cause I like working with the guys and my Geller muscles get bigger!"

Beauti-Tone Visual Improvement Award

2017 Winner

Riverside Grill

Many thanks to the CBC Series Burden of Truth who helped us with a mini-facelift at the Riverside Grill this past year. With their help, we won the award from the Selkirk Biz, sponsored by Home Hardware.



*Do not go where the path may lead,
 go instead where there is no path and leave a trail.*
 —RALPH WALDO EMERSON



PLAY

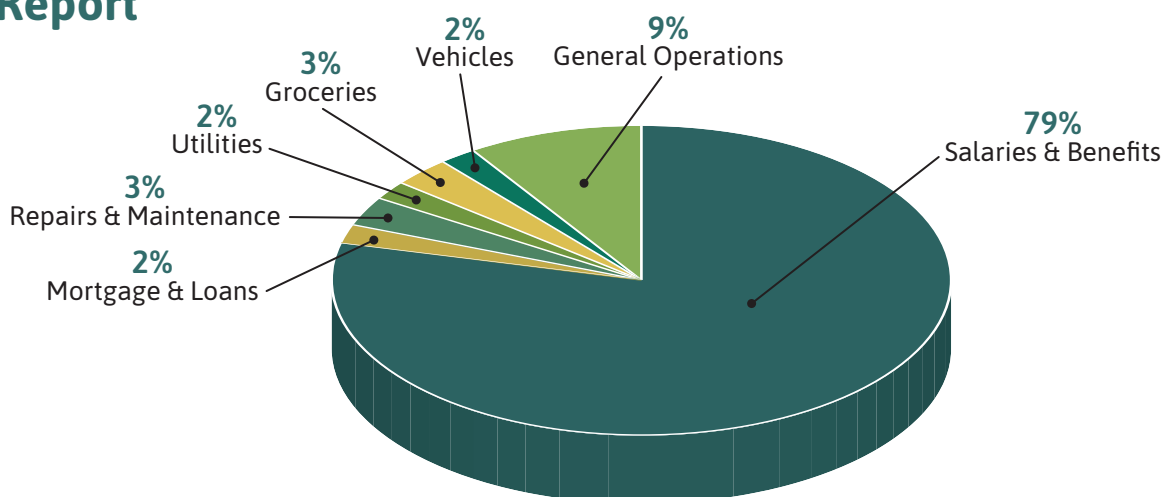


Winter Fun!

Inclusion Selkirk supported Holiday Alley, and what an amazing event it was. The Chili Cook-off organized by Riverside Grill had 15 competitors and 170 tasters.

Photo: From left to right: Mayor Larry Johansson, City of Selkirk, Mayor Debbie Fiebelkorn, St. Clements, Cheryle Bacon, Inclusion Selkirk

Finance Report



New Mission

We exist to walk alongside individuals with intellectual disabilities and their families in their life's journey.

New Vision

Our ultimate vision is an inclusive community.

New Values

Inclusion
Respect the individual
Trust
Commitment
Living my best life

2018 & Beyond

This year promises to be our more exciting year yet! Need help or want to learn more about us?

Call us: **204.482.5435**

Visit our new website: **InclusionSelkirk.ca**